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Modern Slavery and Human Trafficking Policy 2024

1. Introduction

1 Stop Medical Supplies Ltd (hereinafter referred to as "the Company") is committed to preventing modern slavery and human trafficking in all aspects of its business operations and supply chains. This policy outlines the Company's commitment to compliance with the UK Modern Slavery Act 2015 and relevant European Union regulations.

2. Policy Statement

The Company condemns all forms of modern slavery, including forced labour, human trafficking, child labour, and bonded labour. We recognize our responsibility to uphold fundamental human rights and ethical labour practices throughout our operations and supply chains. We are committed to:

- Zero tolerance towards modern slavery and human trafficking within our organization and supply chains.
- Implementing robust measures to identify, prevent, and address modern slavery risks.
- Ensuring transparency and accountability in our business practices and reporting.

3. Scope and Applicability

This policy applies to all employees, contractors, suppliers, and business partners associated with 1 Stop Medical Supplies Ltd. It encompasses all aspects of the Company's operations, including procurement, production, distribution, and sales.

4. Risk Assessment and Due Diligence

The Company will conduct regular risk assessments to identify areas within its operations and supply chains where modern slavery may occur. This includes assessing the risk profile of suppliers, particularly those operating in high-risk sectors or geographical regions.

We will implement due diligence processes to assess and monitor suppliers and business partners for compliance with anti-slavery and human trafficking laws and standards. This may include supplier audits, site visits, and verification of documentation.

5. Supplier Code of Conduct

The Company will establish a Supplier Code of Conduct that outlines our expectations regarding ethical labour practices, including provisions related to modern slavery and human trafficking. Suppliers will be required to adhere to this code as a condition of doing business with the Company.

6. Training and Awareness

We will provide training to employees and relevant stakeholders on recognizing the signs of modern slavery, understanding the Company's policies and procedures, and reporting concerns. Training will be provided regularly and tailored to different roles and responsibilities within the organization.

7. Whistleblowing Mechanism



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The Company will implement a confidential whistleblowing mechanism for employees and stakeholders to report suspected cases of modern slavery without fear of retaliation. Reports will be thoroughly investigated, and appropriate remedial action will be taken where necessary.

8. Transparency and Reporting

We are committed to transparency and will disclose efforts to combat modern slavery in our annual Modern Slavery Statement, as required by the UK Modern Slavery Act 2015 and relevant EU regulations. This statement will be publicly available on our website and communicated to stakeholders.

9. Continuous Improvement

The Company will regularly review and update this policy and associated practices to ensure alignment with evolving legal requirements and best practices. We will actively seek feedback from stakeholders and incorporate lessons learned into our anti-slavery efforts.

10. Board and Senior Management Oversight

The board of directors and senior management are committed to overseeing the implementation and effectiveness of this policy. They will provide leadership and support for the Company's efforts to combat modern slavery and human trafficking.

Conclusion

1 Stop Medical Supplies Ltd is committed to upholding the highest standards of ethical conduct and corporate responsibility. Through the implementation of this policy, we aim to contribute to the eradication of modern slavery and human trafficking and create a safer and more sustainable world for all.

Signed this 1st day of February 2024 at Bangor, Northern Ireland



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